



2010-2015 Strategic Plan



Introduction

The Oberlin Fire Department (OFD) provides fire suppression, emergency medical services, fire prevention/code enforcement, fire investigation, public fire/EMS safety education, and technical rescue to the citizens of Oberlin and New Russia, Ohio. The OFD is consistently working to achieve and/or maintain the highest level of professionalism and efficiency on behalf of those it serves, and has contracted with the Center for Public Safety Excellence (CPSE) to facilitate a method to document and assess the OFD's performance. Further, in an effort to work toward self-improvement, the agency is considering pursuit of accreditation through the Commission on Fire Accreditation International (CFAI). The following strategic plan was written in accordance with the guidelines set forth in the CFAI *Fire & Emergency Service Self-Assessment Manual*, 2nd Ed., and is intended to guide the organization within established parameters set forth by the authority having jurisdiction.

The CPSE utilized the Community-Driven Strategic Planning process to go beyond just the development of a document. It challenged the membership of the OFD to critically examine paradigms, values, philosophies, beliefs and desires, challenged individuals to think differently, and challenged the OFD to set a new term for itself. The OFD groups performed an outstanding job in committing to this important project and remain committed to the process.

In the following pages, the OFD sets forth a mission statement and a comprehensive vision that provides the agency with a clear path into the future. The values are defined to guide the agency to realize its vision. The OFD will carry out the mission and goals and objectives.



OBERLIN FIRE DEPARTMENT STRATEGIC PLAN
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Organizational Background

Oberlin, founded in 1833 by Presbyterian ministers John Shipherd and Philo Stewart, is a city in Lorain County, Ohio. The City is governed by a city manager and a seven-member council, elected to two-year terms in a non-partisan election. The Oberlin Fire Department (OFD) has its primary responsibility to the citizens of Oberlin, though also provides contracted fire protection to New Russia Township. Currently, the total fire protection area is approximately 25 square miles with a population over 11,100. The OFD's fire protection area is predominantly residential, but also includes Oberlin College, Kendal at Oberlin, Federal Aviation Administration Air Traffic Control Center (Cleveland Center), Mercy Allen Hospital, and Lorain County Regional Airport. OFD is comprised of one station with two engines, one pumper/tanker, one aerial tower, two rescue units, one grass fire unit, and a special rescue. Staffing coverage is provided through three shifts with one-duty firefighter, along with a Fire Chief, Assistant Chief, two Battalion Chiefs, six Lieutenants and 21 part-time firefighters.

